



Job Posting –Production Painter II

Deadline to Apply: Friday January 30, 2026

Email completed Tandemloc Employment Application to: will@tandemloc.com

Application can be found at <https://www.tandemloc.com/employment-opportunities>

Since 1984, TANDEMLOC, Inc. has designed and manufactured thousands of customized lifting and mobilizing devices for all types of customers – including every area of the transport industry, all branches of the military, port authorities, governments, and agencies around the world. None of it would be possible without our team's dedication to quality and safety.

Benefits:

Employees at Tandemloc receive a competitive benefits package including 401(k) & 401(k) matching for retirement, dental, health, life, short-term and long-term disability, and telemedicine benefits. Our employees also enjoy paid time off including vacation and sick as well as paid holidays, tool and uniform allowances, and paid lunches. All positions are on site in Havelock, NC.

Hours: Mon-Thur 5:00 a.m. – 3:00 p.m. (Four 10-hour days)

Pay: \$21.50-28.00/hour depending on experience (non-exempt position)

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Summary:

This position involves performing production painting tasks in accordance with both the coating manufacturer and company's specifications, including the use of technical drawings. The primary method of application is an HVLP spray system, used while wearing a full-faced respirator, protective clothing, and other required personal protective equipment (PPE). Responsibilities include, but are not limited to, paint preparation, inventory management, paint application, cleaning, and equipment maintenance. The position may also require involvement in other manufacturing tasks, such as abrasive blasting, thermal zincing, assembly, etc. A range of tools, including hand, pneumatic, and electrical tools, as well as cranes, forklifts, pallet jacks, and cutting torches, will be used. All work must be performed safely and in compliance with Tandemloc, State, and Federal safety regulations, including the proper use of PPE like safety glasses, safety-toed shoes, gloves, hearing protection, face shields, blast/paint suits, blast helmets, and respirators. Employees using respirators must pass pulmonary exams and be able to maintain a clean-shaven face for safety reasons. This position reports directly to the Welding Department Manager.

Work Experience:

- Proven two (2) years minimum experience as a painter in a production or industrial setting.

Education:

- High School Diploma or GED

Certification/Licenses:

- An accredited degree or certification in a relevant painting-related field.

Technical Skills and Abilities:

- Knowledge of various painting techniques and materials, along with mechanical expertise to disassemble, clean, repair, and maintain different types of equipment.
- Ability to read prints as well as have mechanical aptitude to use and understand measuring devices (i.e. calipers, tape measures, steel ruler).
- Constant exposure to one or more elements typically found in a manufacturing setting such as noise, dust, heat, fumes or dirt. Work environment is not environmentally controlled to include very hot conditions in the summer months and limited heat in the winter.
- Individuals will be expected to be in uniform utilizing proper PPE in an environment that can be very dangerous, loud and repetitive.
- Must have the ability to focus and be attentive to safety and effective performance.
- Must be able to work with limited supervision.
- Requires good manual dexterity and physical stamina, with the ability to stand, kneel, lift, bend, twist, and lift up to 50 lbs. overhead for extended periods
- Must be able to do repetitive assembly tasks.
- Must be able to follow written and verbal instructions.
- Ability to verbally convey counts, statuses, needs, etc. in a clear concise manner.
- Must be able to wear protective clothing, earplugs, safety glasses, respirators, etc. while performing many of the tasks.
- Must have the ability to be clean shaven to meet safety standards.

All qualified applicants will receive consideration for employment without regard to race, color, origin, religion, sex, sexual orientation, gender identity, national origin, disability, or status as a protected veteran. Applicants with disabilities may be entitled to reasonable accommodation under the Americans with Disabilities Act and certain state or local laws. A reasonable accommodation is a change in the way things are normally done which will ensure an equal employment opportunity without imposing undue hardship on TANDEMLOC, INC. Please inform the company's HR representative if you need help completing this application or to otherwise participate in the application process.

**Please submit only one application per position within 90 days.*